

# Unite MGS Faslane

## Poll Results

Unite has been running a poll gathering views from MGS members and workers on health, safety & welfare at Faslane.

To date **102** members and workers have taken part in the poll and the results are unequivocal:

- **98% of respondents said they DO NOT feel consulted on health, safety & welfare issues at work.**
- **99% of respondents told Unite that they DO NOT feel that health, safety & welfare arrangements are equally applied to all different sections of the workforce at Faslane**
- **78% of respondents told Unite that they DO NOT always have access to welfare facilities.**

## Next Steps

In addition to the Poll results, Unite have also been gathering views from members and workers.

We have now launched a petition in support of what we are calling a proposed **“Minimum Standards Agreement on Health, Safety & Welfare”**

**Get Active,  
Get Involved:  
Sign The Petition  
Today**

[Click Here Now](#)

## Back **“The 5”**: Sign the Online Petition Today.

### Not Yet a Member of Unite?

**Now is the time to Get Active & Get Involved:**

**Join Unite Online Today at:**

<https://join.unitetheunion.org/>



**Back the 5 Point Plan: Sign  
the Online Petition Today.**

[Click Here Now](#)

**Or Visit:**

[https://  
www.organising4powerscotland.com/  
mgs-faslane.html](https://www.organising4powerscotland.com/mgs-faslane.html)

Following on from Poll Results:  
Unite to Push for **“5 Minimum  
Standards Agreement on Health,  
Safety & Welfare”**

### **“The 5”**

- 1** *Proper Welfare Facilities.*
- 2** *Suitable/sufficient and well maintained workstations*
- 3** *A full review of ALL risk assessments in conjunction with Union Safety Reps*
- 4** *A full audit of ALL PPE, including the suitability of outdoor clothing & footwear*
- 5** *Use the Unite Covid-19 Checklist to ensure that all of the above benefits from enhanced Covid-19 safety measures (Visit website for a copy of the Checklist)*

See overleaf for details of the plan and then sign the petition in support of our proposed *Minimum Standards on Health, Safety & Wellbeing* TODAY.



All MGS personnel working at Faslane ought to feel valued by their employer. Valuing the workforce does not just entail saying supportive words periodically. Rather, it primarily involves demonstrating to the workforce that they are valued through actions and provisions that lead to a sense of pride and dignity at work.

We are therefore proposing a set of minimum standards that ought to apply in relation to health, safety and welfare for MGS personnel at Faslane.



## The 5

Sign in Support of “The 5” Today: Click Here now or Visit:  
<https://www.organising4powerscotland.com/mgs-faslane.html>

**These minimum standards are built around five key themes and ought to include:**

1. That all MGS personnel have ready access to clean\*, light, well maintained and properly equipped welfare facilities that benefit from both proper heating and ventilation, in which to rest and take a hot meal. Such facilities ought to be away from any workstation but within easily reachable distance from any given shift posting.
2. That all indoor workstations – including gate post boxes – are regularly reviewed to ensure that:
  - I. All buildings are wind and water tight;
  - II. Are clean\*, light and well maintained;
  - III. Are properly heated and ventilated and,
  - IV. Are equipped with safe and secure places to hang wet jackets and outer garments and safely store any personal items staff need to keep with them while on shift.
  - V. That full and proper DSE assessments are carried out and that workstations can be adjusted to ensure personal/Individual DSE needs can be accommodated.
3. That all defined work processes are fully and properly risk assessed in line with the Hierarchy of Risk controls and regularly reviewed in conjunction with those carrying out the duties associated with a particular posting. (To complement the ongoing review process, management should work in conjunction with personnel to identify proper control measures and ensure everyone understands how to put safe working into practice.)
4. That as part of the risk assessment review outlined above a full audit of available PPE, including outdoor clothing and footwear to ensure that the standards of this PPE are suitable to adequately mitigate against identified hazards.
5. That all of the above are achieved while also factoring in enhanced Covid-19 safety measures. We would recommend regularly reviewing Covid-19 Safety Measure by using the Unite Covid-19 Checklist. For a copy of the Unite Covid-19 Checklist visit: <https://www.organising4powerscotland.com/mgs-faslane.html>

\*Throughout there is a distinction between workers tidying up after themselves (such as wiping up any spills, disposing of own rubbish, cleaning and putting away any personally used effects) and the general standard of cleanliness and maintenance of facilities and workspaces that is within the scope of hard or soft Facilities Management to attend to.

### **Actions: How to reach and maintain these minimum standards**

1. Either set up, or reinvigorate any existing, Health & Safety Committees and place the minimum standards outlined above on the agenda as a “standing item” to be reviewed at least quarterly.
2. Simple checklists to assess current defects should be developed in conjunction with union Safety Reps, with a view to ensuring minimum standards are met and then maintained. (Such checklists should include sections to note defects and who is to responsible for remedying identified problems – including all relevant dates).
3. Management should engage openly in a meaningful two-way dialogue with elected union Safety Representatives and fully include Safety Reps in all aspects of maintaining these minimum standards. Management engagement on health, safety and welfare should also extend to meaningfully include the wider MGS workforce as part of any team or shift meetings. Such meetings should be conducted in a climate of mutual respect and where concerns are properly listen to and acted upon where appropriate.