

Unite Against OMEC



Write to your MP Today

So far 20 MPs have signed the Early Day Motion in defence of the MGS against the consequences of OMEC: <https://edm.parliament.uk/early-day-motion/58561>

We now need to take this campaign to the next level.

We need you to write to your MP telling them about the consequences of OMEC and asking them to back the EDM.

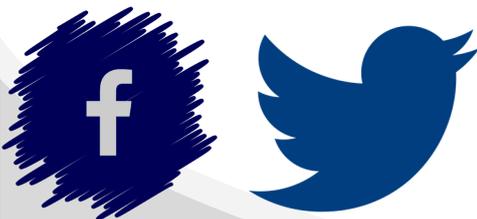
We have made it quick, simple & easy for you to write to your MP. Click the link, fill out a few personal details and we do the rest.

Write to your MP today:

[Click Here Now.](#)

**Follow Unite
Against OMEC on
Social Media**

@UniteMoDGuards



OMEC Survey Results

To date we have had a strong response rate to our Your Views of OMEC Survey.

We asked: How aware are you of OMEC and what it means for you and your job?

56% of guards said they were either "Extremely Aware" or "Very Aware".

And 44% saying they were either "Somewhat Aware, "Not so aware" or "Not at all aware"

We asked: Have you already been affected by OMEC?

17% said Yes, 53% said No and 31% said they were not sure if they had been affected.

We also asked: What guards' views of OMEC were from what they know.

88% said they "believe OMEC will have negative consequences for myself, my colleagues and the MGS as a whole.

1% said I believe OMEC will have benefits to the service and broadly see it as a positive development that will take the service into the future

11% said they did not have an opinion either way.

**Get Active, Get Organised, Get Involved:
Write to Your MP and Join Unite Online Today:**

<https://join.unitetheunion.org/>

Unite Against OMEC

Write to your MP Today



What we are asking you to send to your MP

Send the message below to your MP today. [Click Here Now](#)

Dear Member of Parliament,

As your constituent, I am writing to ask you to take a stand against the imposition of new contracts of employment on the Ministry of Defence Guard Service (MGS), that will also have serious consequences for security at MoD sites the length and breadth of the country.

New starters, or employees transferred over to these new Operational MGS Employment Contracts (OMEC), will have to work more hours for less pay.

Guards' entitlement to time off is also under attack as these contracts require workers to be on call even on rest days.

This will affect guards' work-life balance and take its toll on our mental and physical health. How are workers supposed to rest properly when they know they could be called into work at any moment?

Additionally, the new rosters appear to potentially breach the Working Time Regulations. As such I am concerned that this is a first attempt to undermine workers' rights by the backdoor following Brexit.

However, this is not just about protecting workers' terms and conditions. This is also an issue of national security.

The MGS keeps military bases across the country secure to protect the public. As key workers on the frontline, disrupting shift patterns, uncertainty around rest days and overworking certain sections of the workforce could have disastrous consequences.

The stakes really are that high.

MGS personnel dedicate their lives to keeping you safe and now they need your help.

It is my understanding that private sector security providers are interested in taking over the MGS but are concerned it is too expensive for them to take on. If this rollout of new contracts, creating a two tier workforce where one tier essentially undercuts the other is solely designed to reduce costs and open the door to privatisation of the MGS, it really would add insult to injury.

MGS workers should not be in this position.

It is especially disheartening as in spite of all the worries we have all had about COVID-19, the MGS have continued to work hard throughout the pandemic and provide a world-class service, yet this is the thanks they get.

MGS workers desperately need your support to make the Ministry of Defence rethink this worrying decision and instead show these dedicated key workers the respect they deserve.

This is why I'm asking you to please:-

- Sign EDM 125
- Write to the Secretary of State for Defence to urge him to back Unite the Union's call for the Ministry of Defence to reconsider this decision, pause the rollout and engage in dialogue to find a mutually beneficial way forward.

Share your support on social media – "Our Ministry of Defence Guards are key workers who deserve our thanks. I fully support them in their campaign saying #NoToOMEC

Thank you in advance for your assistance. I look forward to your response.

Yours Sincerely,

Send this message to your MP today. [Click Here Now](#)

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<https://join.unitetheunion.org/>

OMEC

Bad for your health
Bad for work/life balance
Bad for Pay
Bad for the Service

You Know It:

88% of responders to our OMEC survey agree with the statement:

I believe OMEC will have negative consequences for myself, my colleagues and the MGS as a whole.

We Know It

Your Branch Reps have been resisting OMEC from the start and will continue to do so.

Do they know it?

[Write to you MP today asking them to back the EDM and for management to get back to the table with Unite to sort out the OMEC mess.](#)

