

Your Union, Your Voice

SW/8301 DF&RS National Branch



SW/8301 Unite DF&RS National Branch

*Advancing your interests,
Protecting you at work*

Collective Grievance

Following discussions with Unite earlier in the year the employer decided to pause any requirements to travel to Gloucester for training. This was a welcome move.

It appears that the employer has now decided to recommence training and is putting pressure onto individual members to agree to travel from Scotland to the south of England for training.

With many expressing significant concern about these latest developments we are now inviting members to sign a collective employee grievance.

Wording of collective grievance:

"We, the undersigned, are well aware of the importance of our training and recertification requirements. This is not in dispute.

However, we are of the view that suitable and sufficient training facilities are already in place within Scotland, particularly at Leuchars and that there may be options to do training even more locally in the near future. Given the existence of these facilities we are of the strong opinion that proper consideration should be given to using these local facilities before requiring workers to travel hundreds of miles during a period of stringent lockdown measures associated with the pandemic.

In addition we believe that additional measures should be put in place to best support those who are either shielding or have caring responsibilities for someone who is shielding on health grounds. Each case should be considered on its own merits and through reasonable two-way dialogue before a decision is taken to ask any member of staff to travel across local authority boundaries, even within Scotland.

We ask that a meeting is convened with Unite representatives at the earliest possible opportunity to hear these concerns before requiring anyone to travel for training."

Sign the Collective Grievance online today:
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Involved**

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